

Shades of Divinity Theory of Change

PROBLEM: Maternal health disparities and crisis in BIPOC communities

ASSUMPTIONS

- BIPOC communities deserve access to high-quality reproductive healthcare.
- BIPOC communities have innate wisdom and understand their needs well.
- Community-led initiatives can change healthcare systems.

PRECONDITIONS

- BIPOC-centered organizations collaborating with each other.
- Implement community-centered and evidenced-based practices.
- Advocate against inequitable policies and practices.

INPUTS



Staffing



Funding



BIPOC-Centered Community Space



Community Outreach

ACTIVITIES



Collaborations & Partnerships



Events



Scholarships



Research



Services & Support Groups

OUTPUTS



Cultural Humility Perinatal Protocol



Perinatal Supplies to BIPOC Families



Educational Resources

OUTCOMES

Short Term



Access to BIPOC centered health services



Clinical and community recommendations for providers

Intermediate



BIPOC perinatal support



Health literacy and health promotion



Social connectedness and self-empowerment

Long-Term



Reduced birth inequities in BIPOC communities



Diverse healthcare workforce

IMPACT:
REPRODUCTIVE JUSTICE
&
BIRTH EQUITY